

Ch. 11 Civil Rights

History of Race Relations in U.S.

Declaration of Independence - All men

U.S. Civil War:

Emancipation Proclamation:

14th Amendment 1868 - equality to Black Americans:

(1856 - Brown v. Topeka; desegregation; ^{de jure} _{de facto})

→ 1875 - Civil Rights Act - Cong. - ^{de jure} _{de facto} in theories;

1883 - Unconstitutional

1877 - Reconstructed Abandoned

State laws segregation upheld

Schools seldom ~~if ever~~ integrated

Table 11-1 Little/Back opinions:

Fig. 11 - Racial Laws

Table 11-2

1959 17 states still reg'd ~~regulate~~.
p. 249

Bann. tobacco, Spent stick den ~~was~~ 21 states
states in d. state result.

1964 only 270 ~~11~~ states into ~~the~~ ~~state~~
old state

1957 Eisenhower used military Little Rock
National Guard

Civil Rights Act 1964. Title VII Fed.
Funding... to

1971 Sumner. Chittor Beckle Spence
atyled racist
Although desegregated, still racial balance
in government's

Civil Rights

1955 Montgomery Yearling boycott.

M. L. King
Civil Disobedience 1963 ^{quested} Denon in Birmingham.

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Apr. 25, 1963 I have a dinner in D. C.

1964 Civil Rights Act; Emancipation,
14th Avenue, Bronx, N.Y.
Imp-fact.

Rest Title II, Title VI, & Title VIII
p. 251

1960 Civil Rights Act Fair housing.

Enacted on April 9, 1968.

passed for late that year.

Civil Rights (cont')

1/3

Inequality - Income of Black Family 68%
of white family

Black families 22% below poverty line

White family 9% below poverty line

New opportunities opened, but results are lacking.

Equal opportunity vs. Affirmative Action.

Non-discrimination = equal ^{employ.} opportunity

Affirmative Action = admission, jobs, promotions
in proportion to their numbers
in population

The EEO Commission after Civil Rights Act of 1964
(Title VII) eliminate
discrimination in private employment;

AA beyond fed. contracts quoted. Act into
sectors of private employment

Controversial 2/3

Table 11-9 Mass Opinion on AA

Preferences are eliminated: leads to competitive colleges

- de-emphasize test scores
- non academic achievements re-admission
- CA, TX, FL admit top academic students from every H.S. in state regardless of state test scores

Hispanic Americans ^{nations} largest minority
Issue - Immigration

Immigration: Reform and Control Act of 1996
amnesty to illegal aliens in US as of 1992

Industries need cheap labor; continue to hire illegal immigrants

47% of U.S. Census H.R. is Hispanic, below 12% of Hispanic Pop.

Gender Equality

14th Amendment Equal Protection Clause

Supreme Ct - sex-discriminator violates constitution

Some gender-differences in law

3/3

- no draft females

Equal Rights Amendment (ERA) during 1970

- equality of rights shall not be denied by any state on account of sex.

- ERA passed Congress

- 1/2 states ratified, need 3/4 (how many)

- failed to win ratification by 3/4 in 1981.

Civil Rights Act 1964 (Title VII) prohibits all discrimination:

Earnings gap (why)

Fig 11-3

Class ceiling - limit is if

Sexual harassment

(1) sexual harassment

(2) touching.

(3) hostile working environment, dirty jokes