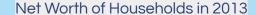
The Racial Wealth Gap

Crista Acquavella

Defining the Issue

- Systemic inequalities have kept people of color from having economic success in all sorts of ways
 - Homeownership, loans, median income
- This inequality has persisted for generations but has continued to increase
 - Deeply rooted in segregation, slavery, and long-term discriminatory policy
- A very difficult issue
 - Has immediate and long-term effects such as hurting minority generational wealth





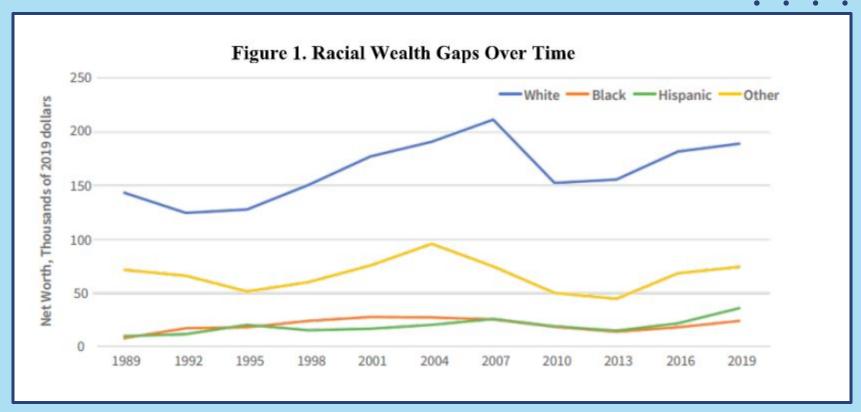
Where did the wealth gap issue start?

1 SLAVERY 1776-1865

Unpaid labor, Jim Crow laws, inter-generational white wealth, denied economic opportunity

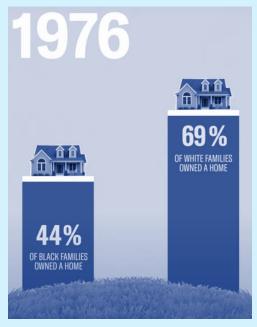
2 **SEGREGATION** 1900-1964

Limited education and employment, redlining, wealth devaluation, little bank and other financial service accessibility

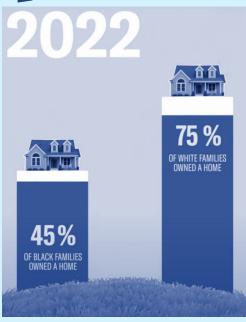


Source: U.S. Treasury

Homeownership



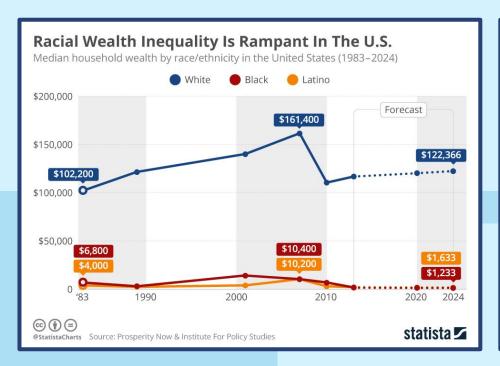
- In 1976, the gap was25%
- By 2022, the gap increased by 5%



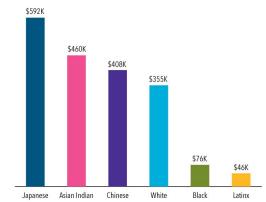


Median Income









Note: Data are for Los Angeles and Orange counties.

Source: 2014 National Asset Scorecard and Communities of Color survey. See Melany De La Cruz-Viesca et al., The Color of Wealth in Los Angeles (Duke University, The New School, the University of California, Los Angeles, and the Insight Center for Community Economic Development: March 2016).



Regulations



Source: Fraser Institute

How do we fix this?

CHANGING CORPORATE ENVIRONMENTS

- Tiktok trend asking black women if they would prefer to be interviewed by a white man or a white woman and almost all said white man
- While obviously both genders contribute to uncomfortable situations for POC, white feminism has caused further distrust
 - "Blind spot" ... not intentional
- Many POC perceive that white women are conditioned into thinking that acting like a white man will gain their seat at the table forming competition

How does the government fix this?

EDUCATION REFORM & HOUSING

- Incorporating financial literacy in classrooms
- Funding CTE programs in under resourced communities
- Creating lower tuitions or providing more scholarship (FASFA or institutional aid) to students of color
- Investing in affordable housing initiatives
 - Subsidized housing
- Down payment assistance programs
- Fair housing laws